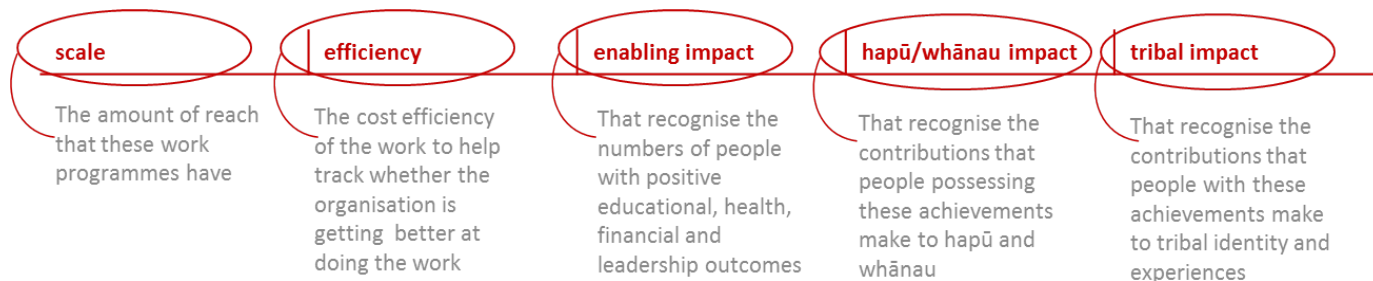


Te Ira Tangata Indicators

The Ira Tangata indicators endeavour to connect the benefits for individuals from education, quality of health, financial well being and leadership development to the benefits for whānau, hapū and Iwi. The indicators are based on the following assumptions:

- That the numbers of individuals with educational achievements, good health, financial well being and leadership skills are important outcome in their own right; and
- That the ultimate kaupapa of Iwi and Māori organisations helping individuals to reach these achievements is both about contributing to quality of life of tribal members and about strengthening whānau, hapū and Iwi through doing so.

The tiers of indicators therefore endeavour to reflect:



The indicators are set out in four categories:

- **Education Indicators** - that endeavour to connect the work dedicated to promoting access to, and achievement within, education contributes to the strength, development and pride in the Iwi
- **Health Indicators** - that endeavour to connect the initiatives to support equal outcomes of tribal members within the health system to the benefits created for whānau and Iwi through better quality of life and longer life expectancy
- **Financial Well-Being Indicators** - that endeavour to connect the contributions to increasing the savings and financial resources of tribal members to benefits for whānau and Iwi
- **Leadership Indicators** - that endeavour to connect the leadership and succession planning work to the contributions that emerging and established leaders can make to the strength, vitality and development of whānau, hapū and Iwi.

Education Indicators

The Education Indicators endeavour to connect the work dedicated to promoting access to, and achievement within, education contributes to the strength, development and pride in the Iwi:

scale	efficiency	enabling impact	hapū/whānau impact	tribal impact
Number of scholarships	Input cost per scholarship	Number of members leaving schools with level 1, 2, 3 NCEA (disaggregated by gender)	Percentage of membership who believe they have acquired the social & life skills and knowledge to adequately manage their own lives and contribute to their whānau	Percentage of persons volunteering their professional skills for X % of time to Iwi/hapū development/purposes
Number of educational materials produced	Input cost per resource			
Number of tuition based support programmes	Input cost per student hour of tuition	Number of members attaining tertiary qualifications (certificate, diploma, degree, post graduate) (disaggregated by gender)	Percentage of membership who report satisfaction with compulsory and tertiary education being complemented with access to mātauranga	
Number of education related submissions on government policy	Input cost per submission	\$ value of funding or other benefit obtained from the government (or other source)		
data source	data source	data source	data source	data source
Internal project records	Internal accounts	Statistics New Zealand (Iwi Profile)	Survey- possible questions in survey tools section	Survey- possible questions in survey tools section

NB: Complementary indicators: Mātauranga and reo indicators.

Health Indicators

The Health Indicators endeavour to connect the initiatives to support equal outcomes of tribal members within the health system to the benefits created for whānau and Iwi through better quality of life and longer life expectancy

scale	efficiency	enabling impact	hapū/whānau impact	tribal impact
Funding support for access to rongoa practitioners	Input cost per visit	Life expectancy (disaggregated by gender)		
Number of health screenings offered	Input cost per screening	Percentage of membership experiencing specific disease conditions or impairments (disaggregated by type, age and gender) Reported confidence in quality of health \$ value of funding or other benefit obtained from the government (or other source)	Reported satisfaction with whānau support with raising children Reported satisfaction with access to rongoa practitioners	Reported satisfaction with time spent intergenerationally (ie between grandparents and moko)
Number of health promotions	Input cost per promotion			
Number of health related grants	Input cost per grant			
Number of health related submissions on government policy	Input cost per submission			
data source	data source	data source	data source	data source
Internal project records	Internal accounts	Statistics New Zealand (Iwi Profile)	Survey- possible questions in survey tools section	Survey- possible questions in survey tools section

Financial Well-Being Indicators

The Financial Well-Being Indicators endeavour to connect the contributions to increasing the savings and financial resources of tribal members to benefits for whānau and Iwi:

scale	efficiency	enabling impact	hapū/whānau impact	tribal impact
Number of financial health and literacy wānanga (other support services)	Input cost per wānanga (other support service)	Overall Employment rate for working age tribal members (disaggregated by gender) Median earnings (disaggregated by age and gender)	Percentage of membership with retirement savings programme	Reported satisfaction with time spent intergenerationally (ie between grandparents and moko)
Per capita tribal distribution	Input cost per distribution		Percentage of membership owning own home	
(appropriate measure for tribal employment support programmes- if any)	Input cost per service provided to each individual/whānau		Percentage of membership with life and assets insurance Percentage of membership that consider they have the necessary skills to manage their financial situation	Percentage of membership that feel they have sufficient financial means to travel to hapū/ Iwi events and sites of significance
data source	data source	data source	data source	data source
Internal project records	Internal accounts	Statistics New Zealand (Iwi Profile)	Survey- possible questions in survey tools section	Survey- possible questions in survey tools section

Leadership Development Indicators

The Leadership Development Indicators endeavour to connect the leadership and succession planning work to the contributions that emerging and established leaders can make to the strength, vitality and development of whānau, hapū and iwi:

scale	efficiency	enabling impact	hapū/whānau impact	tribal impact
Number of leadership programmes	Input cost per attendee on leadership programmes	Number of tribal members attending leadership programmes	Percentage of tribal members reporting increased responsibilities within hapū	Percentage of tribal members that feel confidence in community members capable of leading tribal vision
Number of mentoring arrangements created	Input cost per mentor	Number of tribal members supported in tribal mentoring arrangement	Number of programmes or services developed within hapū	Percentage of members who feel supported (valued) by hapū/tribe to assume leadership positions
Number of governance succession plans created	Input cost per succession plan	Number of members expressing interest in assuming tribal governance or leadership positions	Percentage of members who consider they are contributing to progressive positive change within hapū/ iwi/ whānau	
Number of rangatahi hui/ programmes	Input cost per rangatahi attendee			
data source	data source	data source	data source	data source
Internal project records	Internal accounts	Survey- possible questions in survey tools section	Survey- possible questions in survey tools section	Survey- possible questions in survey tools section